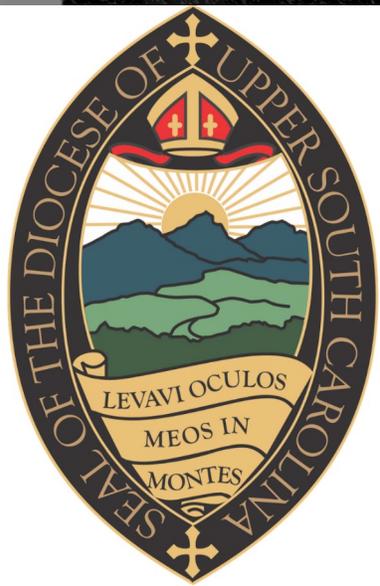


St. Paul's Episcopal Church

# Rector

## Position Description



Fort Mill, South Carolina  
A suburb of Charlotte, North Carolina

# About St. Paul's

St. Paul's is a diverse, pastoral-sized Episcopal parish located in the suburbs of Charlotte, North Carolina. Founded in 1959, St. Paul's includes approximately 180 members, with an average Sunday attendance of 55 and a budget of approximately \$200,000. The parish is debt-free.



[See our parish profile:](#)

Fort Mill, South Carolina, is one of the fastest-growing towns in the United States. Recent U.S. Census data identified it among the nation's fastest-growing communities (2022–2023), driven by proximity to Charlotte, **highly rated schools**, and rapid residential development. While growth has been significant, Fort Mill maintains a welcoming, **small-town character**.

Nestled on just over nine wooded acres, St. Paul's offers a close-knit parish community where newcomers quickly feel at home. With an average congregational age of 50, we represent **a rich mix of ages and backgrounds**, united in faith and service. **We honor the liturgical and Prayer Book tradition** while remaining open to fresh ideas that nurture worship, fellowship, and spiritual growth.

# The Rector we seek

St. Paul's seeks a Rector who will nurture our growth in spirit, faith, and community.



## Desired Traits

- **Be spiritually grounded** and centered in the love of God through Jesus Christ
- Demonstrate knowledge of and appreciation for the **liturgical and Prayer Book tradition**
- Maintain humility and a healthy sense of humor
- Enjoy building relationships and working collaboratively
- Be an **engaging and inspiring preacher** who makes scripture accessible and relevant
- Lead as a servant with **passion for mission, pastoral care, and discipleship**

## The Rector will:

- Offer **compassionate pastoral care**, including visiting the homebound
- Equip and encourage parishioners to grow as lay leaders
- Inspire and **expand our youth ministry**
- Welcome and engage people of all ages and stages of life
- Be active in the wider community and **invite newcomers into parish life**
- Encourage innovation while cherishing tradition
- **Lead collaboratively** and delegate with confidence

## Sunday Schedule:

- 8:00 am - Holy Rite I
- 9:15 am – Bible Study OR monthly Parish Breakfast
- 10:30 am – Holy Rite II

# Qualifications

Ordained (or soon-to-be ordained) transitional deacon or priest in The Episcopal Church or the [Evangelical Lutheran Church in America \(ELCA\)](#).

# Compensation & Benefits

Compensation exceeds diocesan guidelines for full-time clergy without housing and includes:

- Salary: \$85,000
- Housing allowance (negotiable)
- Moving expenses
- Single-member health insurance
- Pension (CPF compliant)
- Life insurance
- Paid vacation
- Continuing education
- Discretionary fund
- Ministry expense fund
- Cell phone allowance

# How to Apply

Submit the following:

- Cover letter
- Resume
- OTM portfolio

Send materials to:

The Episcopal Diocese of Upper South  
Carolina

[Office of Transition Ministry](#)

